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Reliable Certification Exam Questions and Exam Dumps - 2Pass4sure

Exam : **1z0-968**

Title : Oracle Time and Labor Cloud
2017 Implementation
Essentials

Vendor : Oracle

Version : DEMO

NO.1 A company using T&L for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day.

How should you implement this to minimize the size of the time card and ensure accuracy?

- A.** Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.
- B.** Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- C.** Use the Entry Level details capability to create a layout with Location as a daily detail.
- D.** Add a Location field to the time card matrix and allow the users to enter each location as a new line.

Answer: B

NO.2 You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A.** You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C.** Contingent workers cannot be enabled to act as Time and Labor Managers.
- D.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Answer: D

NO.3 Which three types of information can be linked to a Web Clock button?

- A.** time card field
- B.** display icon
- C.** time device rule
- D.** time device mapping
- E.** logic rule sequence

Answer: A C D

NO.4 Which statement is true about the way the planned schedule is defaulted?

- A.** It is always defaulted with the workers' standard working hours.
- B.** It is always defaulted with the workers' work schedules.
- C.** It is defaulted with the workers' availability.
- D.** All three of the above options are true.

Answer: C

NO.5 A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values.

Which option describes, at a high level, how should you resolve the issue?

- A.** Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions - Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- B.** Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
- C.** Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions - Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- D.** Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

Answer: A

NO.6 Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- A.** You cannot define a time card period that is different from the approval period.
- B.** You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- C.** You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- D.** You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

Answer: A

Explanation

Reference https://docs.oracle.com/cd/E48434_01/fusionapps.1118/e49577/F1192634AN70F32.htm

NO.7 What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

- A.** enables Absence entries on the time entry and calendar entry layouts
- B.** none of the above
- C.** creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- D.** enables entry of Absence Plans directly on the time entry and calendar entry layouts
- E.** updates available absence values for selection within the existing time card fields
- F.** creates a multiple-attribute time card field with only the Absence Management type time attribute

Answer: A